

**Beaver Dam Unified School District
Board of Education Minutes**

Special Meeting

January 3, 2011

A special meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. The meeting was called to order at 6:00 p.m. by President, Bev Beal-Loeck. Board members present were Bev Beal-Loeck, Kim Darst, Dan Feuling, Jean Hill, Marge Jorgensen, Lisa Panzer, Chad Prieve, Gary Spielman, and Joanne Tyjeski.

The Board Committee Structure Committee shared their proposal for a revised board committee structure along with the tasks for each committee. The recommendation includes a District Planning Committee to work with the superintendent and administrators to develop district planning; a District Accountability Committee to work with the superintendent and administrators to design educational, financial, and facility performance reports; and an Executive Committee comprised of the committee chairs, board president and vice president, and the superintendent to review management and coordination of the board's work. The committees have no decision authority and will present recommendations to the full board for decisions. Board members can attend any of the committee meetings and participate in the conversation. This structure will allow board members to have an active role in developing the future direction and management of the district.

There was discussion regarding committee tasks, how committees are a change from the current process, consistency and better understanding, accountability, public involvement, meeting schedules and guidelines.

Feuling moved, Tyjeski seconded, to adopt the committee structure as proposed and reevaluate it in a year.

Further discussion focused on other districts operating with this structure, micromanagement concerns, guideline development, and committee chair selection process.

Feuling moved, Tyjeski seconded, to remove the previous motion and adopt the committee structure as proposed, absent list of tasks, and reevaluate it in a year.

The motion was adopted by the following vote: Ayes – Darst, Feuling, Hill, Panzer, Prieve, Spielman, Tyjeski, and Beal-Loeck. Nays - Jorgensen.

Spielman moved, Tyjeski seconded, to move into closed session in accordance with State Statute Section 19.85 (1)(c) to discuss the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; discuss and take possible action on a grievance filed by the Beaver Dam Support Staff Association (BDSSA), and to discuss a lawsuit filed by an employee. The meeting will reconvene into open session for the possible transaction of business and adjournment.

